Establishment Guidelines for English Department Faculty's Academic Enhancement Committee
I. This committee is established to promote faculty members' academic development and enhance the quality of research projects.
II. The committee is consisted of five members. The department chair and two deputy chairs are the ex-officio members. The other two members are appointed by the department chair. The term is one- year basis.

## III. Duties:

1. To deliberate strategies for the department's academic development and enhancement of research quality;
2. To plan and integrate interdisciplinary research projects for faculty members;
3. To facilitate faculty members to engage in national or international academic visits and offer suggestions regarding exchange scholars' programs;
4. To offer counseling regarding industry-academia research projects and academic development for faculty members.
IV. The committee should be held twice a semester. An additional meeting can be held if necessary. In order to conduct the meeting, a quorum of at least half of the committee members must be present. Proposals are passed if half of the present committee members approve.
V. These establishment guidelines, including their modifications will take effect after the approval at the Departmental Affairs Meeting and approved by Dean of College of English and International Studies.
